

ATHENS AREA SCHOOLS
Board of Education
East Leroy, Michigan 49051
October 23, 2023

SPECIAL MEETING
High School Media Center
6:00 P.M.

Athens High School
300 E. Holcomb Street, Athens
TELEPHONE: 729-5414

1. Call to order, Mr. John Knowles presiding at 6:00 PM.

a. membership count to determine quorum presence:

Present: Stanton: X Setlak: X Harvey: X Knowles: X
Loew: X McClure: X Penick: X

A quorum X is, ___ is not present.

PLEDGE OF ALLEGIANCE

2. Approval of Agenda.

RECOMMENDED MOTION: Move that the Board of Education approve the agenda as *presented/amended*.

Motion: Mr. Mike Harvey.
Second: Mr. Jason Stanton.
Ayes: 7 Nays: 0.
Passed: X. Defeated: _____.

3. Public Comments.

- *None*
- *Mr. John Knowles thanked those in attendance for tonight's meeting.*

4. Presentations/Discussions.

A. Interview Process Discussion

- *MLI Representative Dave Killips and Board President Mr. John Knowles shared details/format for second-round interviews.*

5. Interview of Candidates for Superintendent.- 2nd Round

Mr. Kipp Beaudoin – Elementary Principal at Emerald Elementary (Manistique Area Schools)

- 90 day plan presentation and questions from Board of Education.

Notes on 90 day plan:

- *Wants to learn what we (Athens) love about Athens first.*
- *What do we gain from community – resources knowing what we can do now vs. what has to wait.*
- *Balancing priorities/ more or less.*
- *Constituents – Parent, students, employees*
- *Reflecting that kids are watching us – how do you want to be seen?*
- *Listen and watch, then act (when possible)*

Break out 7:12 P.M.

Break in 7:30 P.M.

Mr. Brent Swan – Elementary Principal at Wattles Park Elementary (Harper Creek Schools)

- 90 day plan presentation and questions from Board of Education.

Notes on 90 day plan:

- *Passed out copy of 90 day plan to board members.*
- *Understands that the plan is flexible based on district's needs.*
- *Discussed timeline of plan – beginning now, until January 1, 2024 start date.*
 - *First 30 days – listen and learn.*
 - *30-60 days – analyze, evaluate and plan.*
 - *60-90 days – implement.*

Break out 8:45 P.M.

Break in 8:54 P.M.

6. Board Discussion

- *Board member discussion of two superintendent candidates.*
 - *Mrs. Teri Loew and Mr. Eric McClure shared about Mr. Swan's site visit.*
 - *Mrs. Hilary Setlak and Mr. John Knowles shared about Mr. Beaudoin's site visit.*

7. Action Items

A. Select Superintendent Candidate

RECOMMENDED MOTION: Move that the Board of Education hire Mr.Kipp Beaudoin as the district's next superintendent, contingent upon successful contract negotiations.

Motion: Mr. Mike Harvey.
Second: Mr. Jason Stanton.

Stanton: Y Setlak: Y Harvey: Y Knowles: Y
Loew: Y McClure: Y Penick: Y
Ayes: 7 Nays: 0.
Passed: X. Defeated: _____.

(The motion below is optional but it was done for me and it was very nice to have the support!)

B. Motion of Unanimous Support for the Selected Candidate

RECOMMENDED MOTION: Move that the Board of Education offer selected candidate for Superintendent, Mr. Kipp Beaudoin, unanimous support by the Athens Area Schools Board of Education in their position.

Motion: Mr. Eric McClure.
Second: Mr. Jeff Penick.
Ayes: 7 Nays: 0.
Passed: X. Defeated: _____.

8. Board Comments:

None

9. Adjournment.

RECOMMENDED MOTION: Move the meeting be adjourned.

Motion: Mr. Jason Stanton.
Second: Mr. Mike Harvey.
Ayes: 7 Nays: 0.
Passed: X. Defeated: _____.

Time of adjournment: 9:38 P.M..

Minutes signed by: *Elin N. McQueen*, Acting/Secretary of the Board of Education

Minutes prepared by: Joe Huepenbecker, Superintendent

Approved for publication by the Board : November 20, 2023 (date)