

MEMORANDUM OF UNDERSTANDING
Athens Area Schools
Athens Education Association

The Board of Education of the Athens Area Schools and the Athens Education Association, MEA-NEA, have authorized their duly elected and appointed representatives to sign this memorandum of understanding regarding the 2011-12 school calendar for Athens Area Schools.

The parties recognize that it was the intention of the master contract to include 177 student days and 179 teacher days. Due to a clerical error on a reference document used by both parties in preparation of the calendar, the calendar requires adjustment to the following:

Revised Calendar 2011-2012

August 29 & 30, 2011 – Professional Development Days – Staff
September 6, 2011 – First Day for students.
November 4, 2011 – End 1st MP (44 Days).
November 24 & 25, 2011 – Thanksgiving Break.
December 21, 2011 – Last Day before winter break.
December 22, 2011 – January 3, 2012 Winter Break.
January 4, 2012 – Return from break.
January 16, 2012 – MLK DAY – School is in session this day.
January 19 & 20, 2012 – Half Days Students. Students Finish at 10:50 (JR/HS) and 11:50 (EL). Exams HS. Teachers leave by 1:30 (JR/HS) and 2:30 (EL).
January 20, 2012 – End 2nd MP (44 Days), 1st Semester (88 days).
February 20, 2012 – President’s Day – School is in Session.
March 23, 2012 – End 3rd MP (45 Days).
April 2-6, 2012 – Spring Break.
April 9, 2012 – Return from Break.
May 28, 2012 - Memorial Day, No School.
May 31, 2012 – Half Day students. Students Finish at 10:50 (JR/HS), 11:50 (EL). Exams HS. Teachers leave by 1:30 (JR/HS), and 2:30 (EL).
June 1, 2012 – Half Day students. Last Day of School . Students Finish at 10:50 (JR/HS) and 11:50 (EL). Exams HS. Teachers leave by 1:00 (JR/HS) and 2:00 (EL). End 4th MP (44 Days) and Second semester – (89 Days).

Professional Development: 18 Hours on your own starting after June 1, 2011 and must be completed by June 30, 2012. Appropriate documentation must be submitted. Meetings and conferences must last for at least 60 minutes to count as at least one hour. It is recommended that PD be pre-approved for PD on your own.

Conferences are 12 hours (9 hours in the Fall and 3 in the Spring to be determined by building).

	Teacher Days	Student Days
August	2	0
September	19	19
October	21	21
November	20	20
December	15	15

January	20	20
February	21	21
March	22	22
April	16	16
May	22	22
June	1	1
Total Days:	179	177
Hours:	1232.25	1109
Minutes:	73935	66540


(This includes PD and Conference Hours for Teachers only).

Teacher Days/Hours: It is understood that a variance in the number of teacher days and hours will occur with the school calendar from year to year. There will be no adjustments to teacher compensation unless the total number of teacher hours in the calendar exceed 1,236.23 hours.

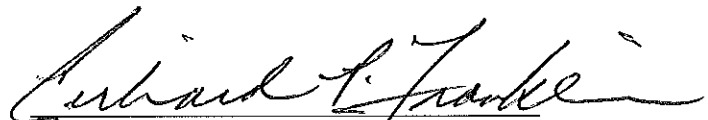
Rescheduling: In the event the District is required by statute to reschedule days missed because of inclement weather or other Acts of God, such days shall be made up immediately following the last attendance day. Teachers will not receive additional reimbursement for rescheduled days.

ATHENS EDUCATION ASSOCIATION,
MEA/NEA


ATHENS AREA SCHOOLS




Craig B. Draheim, President



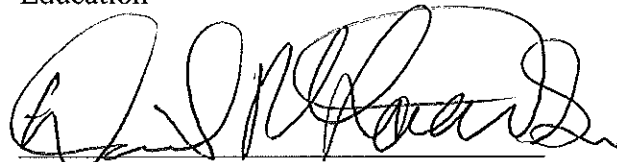
Richard P. Franklin, Superintendent



Tara Wilbur, UniServ Director



Dennis Stanton, President, Board of
Education



Daniel Loew Sr., Secretary, Board of
Education