

ATHENS AREA SCHOOLS
Board of Education
East Leroy, Michigan 49051
June 16, 2025

REGULAR MEETING
High School Media Center
7:10 P.M.

Athens High School
300 E. Holcomb Street, Athens
Telephone: (269) 729-5427

1. Call to order, Vice-President McClure presiding at 7:10 pm in President Knowles absence.
(following a Special Budget Hearing Meeting at 7:00 pm)
Members Present: Harvey: ✓ Hunt: ✓ Knowles: A McClure: ✓ Loew: ✓ Penick: ✓ Setlak: ✓
A quorum is present.

PLEDGE OF ALLEGIANCE (already done during previous Special Meeting)

2. Approval of Agenda:
MOTION: Move that the Board of Education approve the agenda as amended [removal of 7E MS/HS Principal contract].
Motion by Harvey, Second: Setlak; Ayes: 6, Nays: 0; Motion Passed.
3. Public Comments: none.
4. Presentations / Discussions:
 - A. Revised Budget 2024-2025:
Reviewed in detail during our 6/16/25 special meeting, no additional comments.
 - B. Preliminary Budget 2025-2206
Reviewed in detail during our 6/16/25 special meeting, no additional comments.
 - C. MHSAA Membership Resolution – presented by Superintendent Beaudoin
As members of the Michigan High School Athletic Association, this is an annual agreement for participation in any MHSAA postseason tournament for high schools. The Membership Resolution is for the year August 1, 2025 through July 31, 2026.
 - D. New Hires – reported by Superintendent Beaudoin
Our new Bus Superintendent Tangi Hedrington has completed her certification and is solidifying her duties.
 - E. Administrative Contracts – presented by Superintendent Beaudoin
Our legal counsel from Thurn Law Firm recommended some changes last year. These have been implemented along with some additional internal tweaks. The Superintendent briefly reviewed the administrative contracts for the positions of Superintendent, Business Manager, Facilities Manager, Elementary Principal, Food Service Director, Athletic Director, Academic Intervention Room Supervisor and Transportation Supervisor. In addition, we reviewed the service agreement with EduStaff for the Director of Assessment and Compliance. Note: we did not address the MS/HS Principal position at this time.
 - F. NEOLA Policies, Second Reading – presented by Superintendent Beaudoin
 - Policy 0131.1 Bylaws and Policies, revise to streamline the process for reviewing and adopting policy and making technical corrections, authorizing the Superintendent to make such corrections and providing a summary to the Board for review.
 - Policy 2264 Nondiscrimination of the basis of sex in education program or activities, rescind policy to 2022 rules: Replaced with Policy 2266
 - Policy 2340 Field and other district-sponsored trips, revised to update language overall and to include transportation options and provisions; Rescinding Policy 8640 as these are included in Policy 2340.
 - Policy 5320 Immunizations, revised to reflect the requirements in the MED 2024 requirements for students entering kindergarten and 7th grade or enrolling in a new school district in grades 1-12.
 - Policy 5330 Use of Medications, includes additional definitions and clarity to processes for the storage and administration of prescription and over-the-counter medications.

- Policy 5330.01 Epinephrine Auto-Injectors, revised adding the immunity provisions set forth in applicable State law. (optional)
 - Policy 5350 Student Health, Well-Being, and Suicide Prevention, revised to include comprehensive mental health and wellness initiatives that promote the emotional and physical safety of students and staff.
 - Policy 5460 Graduation Requirements, revised providing an option regarding Universal FAFSA provisions that are required of districts participating in the MiLEAP 2024-25 Universal FAFSA Challenge, of which AAS does not participate. (does not apply to AAS)
 - Policy 8320 Personnel Files, revised to reflect the recent changes to the Public Employment Relations Act (PERA) due to PA 236 of 2023.
 - Policy 8500 Food Services, revised to include additional language and options regarding 'bad debt' and dietary modifications due to audits.
 - Policy 8510 Wellness, revised to include USDA requirement to include the overall nondiscrimination language and to add other USDA guidance regarding wellness options throughout district operations.
- Note: Policies 1430, 3430, and 4430 Leaves of Absence, revised to include the provisions of the ESTA effective 2/21/25 or at the expiration of the district's collective bargaining agreement covering said benefits; thus, these do not need to be adopted.

G. Overnight Band Trip – presented by Music Director Stachia Bagley

Our Athens Junior/Senior High School Band is requesting permission to go on an overnight trip to Mackinac Island on May 7-8, 2026, staying at the Mission Point Resort. They are working with a new tour company, and are expecting approximately 25-30 band students plus some parents to attend the trip. Some students already have all the funds needed in their band account; they will also be doing some fundraising through the Athens Band Boosters.

H. Parent Advisory Committee (PAC) Representative – presented by Superintendent Beaudoin

We have a vacancy in representing our district on the CISDs PAC. The committee of parents of students with disabilities provides advisory input on any matters and improvements of special education services within the ISD. Superintendent Beaudoin recommends Ashley Hall for this position, and he suggests she provides periodic updates to the BoE.

5. Routine Matters:

A. Presentation of minutes of prior meeting

MOTION: Move that the Board of Education approve the minutes of the May 19, 2025 Special Meeting as presented.

Motion by Penick, Second: Hunt; Ayes: 6, Nays: 0; Motion Passed.

MOTION: Move that the Board of Education approve the minutes of the May 19, 2025 Regular Meeting as presented.

Motion by Penick, Second: Setlak; Ayes: 6, Nays: 0; Motion Passed.

MOTION: Move that the Board of Education approve the minutes of the May 27, 2025 Special Meeting as presented.

Motion by Setlak, Second: Harvey; Ayes: 6, Nays: 0; Motion Passed.

B. Presentation of the financial reports

MOTION: Move that the Board of Education receive and place on file for audit the financial reports for the district for the period through May 31, 2025.

Motion by Harvey, Second: Setlak; Ayes: 6, Nays: 0; Motion Passed.

6. Reports:

A. Board President – Mr. John Knowles was not in attendance. Board Vice President – Mr. Eric McClure
Eric encouraged the BoE to review the Private Investigation report and respond by tonight.

B. Superintendent – Mr. Kipp Beaudoin

See attached report. Highlights/additional information – Facilities Manager Darrel Vorce provided the BoE with a Facilities Report. His report includes walk-throughs with building-level administrators identifying urgent and long-term needs, costing of various projects, budget recommendations, as well as plans to tackle future projects. Some goals will be to build a 5-to-10-year plan rather than being in 'catch-up' mode, and to train staff to bring items to Darrel's attention when services are needed – some items can be accomplished in-house, others can be more cost-effective to utilize outside services.

E. Administrative Contracts

MOTION: Move that the Board of Education approve the administrative contracts for the Superintendent, Business Manager, Facilities Manager, Elementary Principal, Food Service Director, Athletic Director, Academic Intervention Room Supervisor, and Transportation Supervisor as presented; and authorize the Superintendent to execute a service agreement with EduStaff for the Director of Assessment and Compliance. Note: the MS/HS Principal position was not addressed at this time.

Motion by McClure, Second: Harvey; Ayes: 6, Nays: 0; Motion Passed.

F. NEOLA Policies Second Reading

MOTION: Move that the Board of Education authorize and submit as second reading of the NEOLA policy changes as presented po0131.1, po2264 rescind, po2266, po2340, po5320, po5330, po5330.01, po5350, po5460, po8320, po8500, po8510, po8640 rescind.

Motion by Penick, Second: Loew; Ayes: 6, Nays: 0; Motion Passed.

G. Overnight Band Trip

MOTION: Move that the Board of Education approve the overnight trip for the Athens Junior/Senior High School Band to Mackinac Island from May 7, 2026 through May 8, 2026.

Motion by Penick, Second: Setlak; Ayes: 6, Nays: 0; Motion Passed.

H. Parent Advisory Committee (PAC) Representative

MOTION: Move that the Board of Education appoint Ashley Hall as the Parent Advisory Committee Representative for Athens Area Schools to the Calhoun Intermediate School District.

Motion by Harvey, Second: Hunt; Ayes: 6, Nays: 0; Motion Passed.

8. Public Comment:

* Stephanie Harvey – has been involved with AAS since 1990, she has seen the district experience our share of ups and downs, but it feels like home here; she loves the community comradery reflecting a community who cares; and is thankful for the many years. She stated we got it right by bringing our kids here.

* Darrel Vorce – stated our school neighbors let us know a groundhog was living under the barn; which lead to trees being removed behind the bus barn, and pulling all brush out.

9. Board Comments:

* Mike Harvey – thanks the staff and administration, we appreciate all their hard work.

* Eric McClure – our board has changed with new faces, and it's a blessing to know we are all here for the kids! Hopefully next year will be a better year.

10. Adjournment

MOTION: Move the meeting be adjourned.

Motion by Penick, Second: Setlak; Ayes: 6, Nays: 0; Motion Passed.

Time of adjournment: 8:48 pm.

Minutes signed by: Eric N. McClure, Acting Secretary of the Board of Education

Minutes prepared by: Teri S. Loew, Board of Education Secretary

Approved for publication by the Board: July 21, 2025.

We have been approved and received funds for a Bus Grant! The grant is to promote energy efficient bus transportation. It includes 5 buses, 5-year warranty, 8-year cycle reapplying in 4th cycle. We have until September to accept this grant, so it is suggested to place it on the July BoE agenda. Midwest will do a presentation to the BoE. Superintendent Beaudoin has made phone calls to districts who use electric buses to gather their input. Union City and Tekonsha School districts were also awarded this grant.

C. High School Principal – Mr. John Thompson excused absence.

D. Elementary Principal – Mrs. Jheri Wilson

See attached report. Highlights/additional information – the presence in our buildings of our new SRO, Mark, is very beneficial; we continue to support and strengthen core systems; we have seen great strides in instructional support; we have been lacking in PD opportunities; our summer learning is through a partnership with Community Unlimited; STARS is changing to LEAD and will be ready for the Fall Kick-off rebranding; our year-end fun will include giveaways for 6 bicycles along with gift cards; Jheri thanks all who have helped during end-of-year activities; we are in a good spot – we are doing great things!

E. Athletic Director – Superintendent Beaudoin reported in Mrs. Kathy Parlin's absence.

See attached report. Highlights/additional information – Aleyah Deller finished as a back-to-back 3-time state champ in her adaptive events in Track! Coaching vacancies include MS football and MS wrestling. 40 Kids took part in the \$5 physical day event this year – and thank you to Grace Health for sponsoring this event.

F. Special Education, Assessment and Compliance Officer – Mr. Walter Dubbeld

See attached report. Highlights/additional information – we are excited to see a new program 'Secondary Transition' get started this fall, Lucy Roach will be heading up this classroom in the old Home-Ec room, with the computer lab room also being utilized for this program. Testing is all done! The district improvement plan will be in place by July 1st. AHS Special Education teacher Lynne Wood has resigned, and this position will be replaced by half Teacher Consultant and half Class instruction time. We are hoping to have people in place soon, we are currently looking at 5-6 candidates.

G. Transportation Department – Tangi Hedrington will provide a report at our next BoE meeting.

Other - Budget item: Tonia mentioned that we have lost \$150,000 due to students leaving the district in combination with middle school bookkeeping errors.

7. Action Items:

A. Revised Budget 2024-2025

MOTION: Move that the Board of Education approve the 2024-25 Revised Budget for the general fund, capital projects (designated funds), food service fund, activity fund and sinking fund as presented by the Business Manager and recommended by the Superintendent.

Motion by Harvey, Second: Penick; Ayes: 6, Nays: 0; Motion Passed.

B. Preliminary Budget 2025-2026

MOTION: Move that the Board of Education approve the 2025-26 Preliminary Budgets for the general fund, capital projects (designated funds), food service fund, activity fund and sinking fund as presented by the Business Manager and recommended by the Superintendent.

Motion by Setlak, Second: Hunt; Ayes: 6, Nays: 0; Motion Passed. BoE member McClure wishes to thank Tonia for all her efforts with these financial budgets. Great job!

C. MHSAA Membership Resolution

MOTION: Move that the Board of Education approve the annual membership resolution for the Michigan High School Athletic Association (MHSAA), as presented.

Motion by Loew, Second: Setlak; Ayes: 6, Nays: 0; Motion Passed.

D. New Hires

MOTION: Move that the Board of Education approve the hiring of Tangi Hedrington as Transportation Supervisor.

Motion by Hunt, Second: Harvey; Ayes: 6, Nays: 0; Motion Passed.

EXPENDITURES

Support Services

\$210,086

Total Appropriated

\$210,086

heads and administrators responsible for performance of their responsibilities within the amount appropriated by the Board of Education and in keeping with the budgetary policy statement hitherto adopted by the Board.

This appropriation is effective for the 2025-2026 fiscal year.

MOTION MADE BY MEMBER Hilary Setlak

MOTION SECONDED BY MEMBER Rachel Hunt

AYES: 6

NAYS: 0

MOTION DECLARED ADOPTED ✓

